

ANA Receives IATA Diversity & Inclusion Team Award

- Award recognizes ANA's success in promoting Diversity & Inclusion within the organization
- Presentation occurred at the 2021 IATA Annual General Meeting



Awards presented to the winners



Awards ceremony held on Oct. 4 in Boston, MA, USA
(Second from left: Jun Taneie, EVP, D&I Promotion
5th from left: Junichiro Miyagawa, EVP, Alliances & International Affairs)

TOKYO, Oct. 5, 2021 – All Nippon Airways (ANA), Japan's largest and 5-Star airline for nine consecutive years has been presented with IATA's Diversity & Inclusion Team Award for its efforts to promote gender equality among its staff. According to IATA, the Diversity & Inclusion Team Award recognizes airlines that have seen measurable change in diversity and inclusion as a result of efforts to increase opportunities for women.

Diversity and inclusion (D&I) have long been priorities at ANA and in 2020, the airline established a dedicated department to lead its D&I efforts. The task force is made up of employees from different backgrounds and experiences within the ANA Group, allowing for members to come up with creative solutions and unique ideas to promote diversity.

As the [first Japanese airline to join IATA's 25by2025 Campaign](#), ANA has set ambitious diversity goals to increase the percentage of female officers and managers to 30% as early as possible in the 2020's. All participants in this industry-wide campaign commit to increasing the representation of female employees in both senior positions and areas where women are under-represented areas within their airlines. ANA is committed to adhering to 25by2025 guidelines which call for airlines to report annually on key diversity metrics, increase female nominations for IATA governance roles to a minimum of 25% by 2025, and to work with IATA to ensure that at least 25% of the roles within the organization are held by women by 2025.

"ANA has been proactively introducing a number of programs designed to help women thrive in our organization since 2014. One such initiative allows employees to select their own working hours and days, adding flexibility that opens up new opportunities for women," said Jun Taneie, Executive Vice President and Director of Diversity & Inclusion Promotion. "In addition, ANA has worked to present our flight attendants with training and mentorship programs that allow them to transition to roles in other ANA Group business units. As a result, the number of ANA's female executives has increased significantly in recent years."

ANA has previously been recognized for its efforts to promote diversity, receiving the [Advanced Achievement Award](#) from the Japan Women's Innovation Network in 2018 and 2019. ANA is a signatory to the [United Nations Sustainable Development Goals](#) (SDGs) including Achieving gender equality and empowerment of all women.

Contact: ANA Corporate Communications, TEL +81-3-6735-1111, publicrelations@ana.co.jp



About ANA

Founded in 1952 with just two helicopters, All Nippon Airways (ANA) has grown to become the largest airline in Japan. ANA HOLDINGS Inc. (ANA HD) was established in 2013 as the largest airline group holding company in Japan, comprising 71 companies including ANA and Peach Aviation, the leading LCC in Japan.

ANA is a launch customer and the largest operator of the Boeing 787 Dreamliner, making ANA HD the biggest Dreamliner owner in the world. A member of Star Alliance since 1999, ANA has joint venture agreements with United Airlines, Lufthansa German Airlines, Swiss International Airlines, Austrian Airlines and Brussels Airlines - giving it a truly global presence.

The airline's legacy of superior service has helped it earn SKYTRAX's respected 5-Star rating every year since 2013, with ANA being the only Japanese airline to win this prestigious designation for eight consecutive years. ANA also has been recognized by Air Transport World as "Airline of the Year" three times (2007, 2013 and 2018); it is one of only a select few airlines to win this prominent award multiple times.

In 2021, ANA was awarded the 5-star COVID-19 safety rating by SKYTRAX, recognizing the airline's initiatives to provide a safe, clean and hygienic environment at airports and aboard aircraft, embodied in the ANA Care Promise.

ANA is the only company in the aviation industry to receive the Gold Class distinction from the 2021 S&P Global Sustainability Awards and ANA HD has been selected as a member of the Dow Jones Sustainability World Index list for the fourth consecutive year and the Dow Jones Sustainability Asia Pacific Index list for the fifth consecutive year.

For more information, please refer to the following link.

<https://www.ana.co.jp/group/en/>