

## For the Second Consecutive Year, ANA Recognized by J-Win for its Diversity and Inclusion

- Airline's efforts to promote gender equality align with its commitments to the United Nation's Sustainable Development Goals.



**TOKYO, March 6, 2020** – All Nippon Airways (ANA), Japan's largest and 5-Star airline for seven consecutive years, has received the Advanced Achievement Award from the Japan Women's Innovative Network (J-Win) for the [second consecutive year](#). J-Win's annual Diversity Awards honor Japanese companies which are proactively working to improve diversity and inclusion. Applicants for the awards were judged by their commitment to promoting women to senior leadership, family leave policies and career advancement opportunities for women. ANA scored highly in all of these areas, helping it earn this prestigious designation for the second year in a row.

"ANA recognizes the contributions of all our employees and believes that involving women in the decision making process at every level strengthens the entire organization," said Naoto Takada, Executive Vice President of ANA. "Our efforts to promote diversity and inclusion have shown significant results, but we remain committed to further improving career prospects for female employees. We are proud to be recognized by J-Win and hope that we can set an example for all Japanese companies to follow."

ANA is a member of the [30% Club](#), an elite group that promotes the role of women in the workplace. In addition to helping women rise to senior leadership positions, ANA has instituted networking programs that are designed to help women advance within the organization and has also opened up management level positions for employees working part-time. ANA was commended for its senior management commitment and programs aimed at enhancing work-life balance among all staff, including paternity leave for new fathers.

The United Nations' Sustainable Development Goals (SDGs) stress the need for efforts to promote gender equality, and ANA has worked to meet these goals just as it emphasizes other key SDG objectives.



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### About ANA

Following the "Inspiration of Japan" high quality of service, ANA has been awarded the respected 5-Star rating every year since 2013 from SKYTRAX. ANA is the only Japanese airline to win this prestigious designation seven years in a row. Additionally, ANA has been recognized by *Air Transport World* as "Airline of the Year" three times in the past 10 years - 2007, 2013 and 2018, becoming one of the few airlines winning this prestigious award for multiple times.

ANA was founded in 1952 with two helicopters and has become the largest airline in Japan, as well as one of the most significant

airlines in Asia, operating 78 international routes and 118 domestic routes. ANA offers a unique dual hub model which enables passengers to travel to Tokyo and connect through the two airports in the metropolitan Tokyo, NARITA and HANEDA, to various destinations throughout Japan, and also offers same day connections between various North American, Asian and Chinese cities.

ANA has been a member of Star Alliance since 1999 and has joint venture partnerships with United Airlines, Lufthansa German Airlines, Swiss International Airlines and Austrian Airlines.

In addition to the full service and award-winning record of ANA, the ANA Group's subsidiary Peach Aviation Limited is the leading LCC in Japan, and has expanded following the integration of Vanilla Air Inc. in late 2019. The ANA Group carried 54.4 million passengers in FY2018, has approximately 43,000 employees and a fleet of 260 aircraft. ANA is a proud launch customer and the biggest operator of the Boeing 787 Dreamliner.

For more information, please refer to the following link.

<https://www.ana.co.jp/group/en/>